GENNADI
GRAND
RESORT
★★★★★

SUSTAINABILITY REPORT 2026

Gennadi Grand Resort

Data presented refer to the reporting period September 2025 – September 2026.

RHODES · GREECE



Sustainability Statement

At Gennadi Grand Resort, sustainability is an integral part of the way we operate and grow. We recognize the environmental, social and economic impacts of our operations and our responsibility to manage them with care. We are committed to protecting the natural environment of Rhodes, supporting our local community and continuously improving the sustainability performance of our resort.

Sustainability is embedded across our operations and decision-making, from the responsible use of energy and water to waste reduction, responsible sourcing, biodiversity protection, employee wellbeing and community engagement.

Through measurable objectives, responsible practices and continuous improvement, we aim to reduce our environmental footprint while creating positive value for our guests, employees, partners and the local community.

Our ambition is to contribute to a more resilient and sustainable Rhodes, preserving its natural and cultural heritage for generations to come.



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OUR VALUE CHAIN

Creating value through responsible hospitality

01

RESPONSIBLE SOURCING

Local suppliers
Food & beverages
Materials & services

02

HOTEL OPERATIONS

Energy & water
Waste management
Food safety

03

OUR PEOPLE

Employment & training
Health & safety
Human rights

04

OUR GUESTS

Quality & safety
Sustainable choices
Guest awareness

05

COMMUNITY & PLANET

Local economy
Biodiversity
Community support

Our Stakeholders

GENNADI GRAND RESORT ★★★★★

EMPLOYEES

Engagement · Wellbeing · Development

OWNERSHIP & MANAGEMENT

Strategy · Governance · Investment

GUESTS

Experience · Safety · Feedback

GENNADI GRAND RESORT ★★★★★

RESPONSIBLE HOSPITALITY

TOUR OPERATORS & PARTNERS

Collaboration · Standards · Sustainability

SUPPLIERS

Quality · Local sourcing · Responsibility

LOCAL COMMUNITY

Employment · Culture · Social impact

We invite all our stakeholders to actively support our sustainability goals — from saving water and energy and reducing waste, to protecting biodiversity, supporting our local community and promoting responsible sourcing. Together, we turn commitments into action.

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Our Policies

A RESPONSIBLE HOSPITALITY FRAMEWORK FOR PEOPLE, PLANET & GUEST EXPERIENCE

Our policy framework translates our sustainability commitments into clear standards for environmental stewardship, safe operations, responsible sourcing, human rights, guest protection and positive local impact.

HEALTH & SAFETY

Safe workplaces, facilities & guest environments

PROCUREMENT

Responsible sourcing, local & sustainable choices

ENVIRONMENTAL

Resources, climate, waste & biodiversity

FOOD SAFETY

ISO 22000, HACCP & food safety culture

LONE TRAVELLERS

Safety, privacy & additional guest support

LABOUR STANDARDS & HUMAN RIGHTS

Fair work, dignity, equality & inclusion

SUSTAINABILITY

Environmental, social & responsible economic growth

QUALITY

Guest satisfaction, standards & improvement

LOCAL COMMUNITY

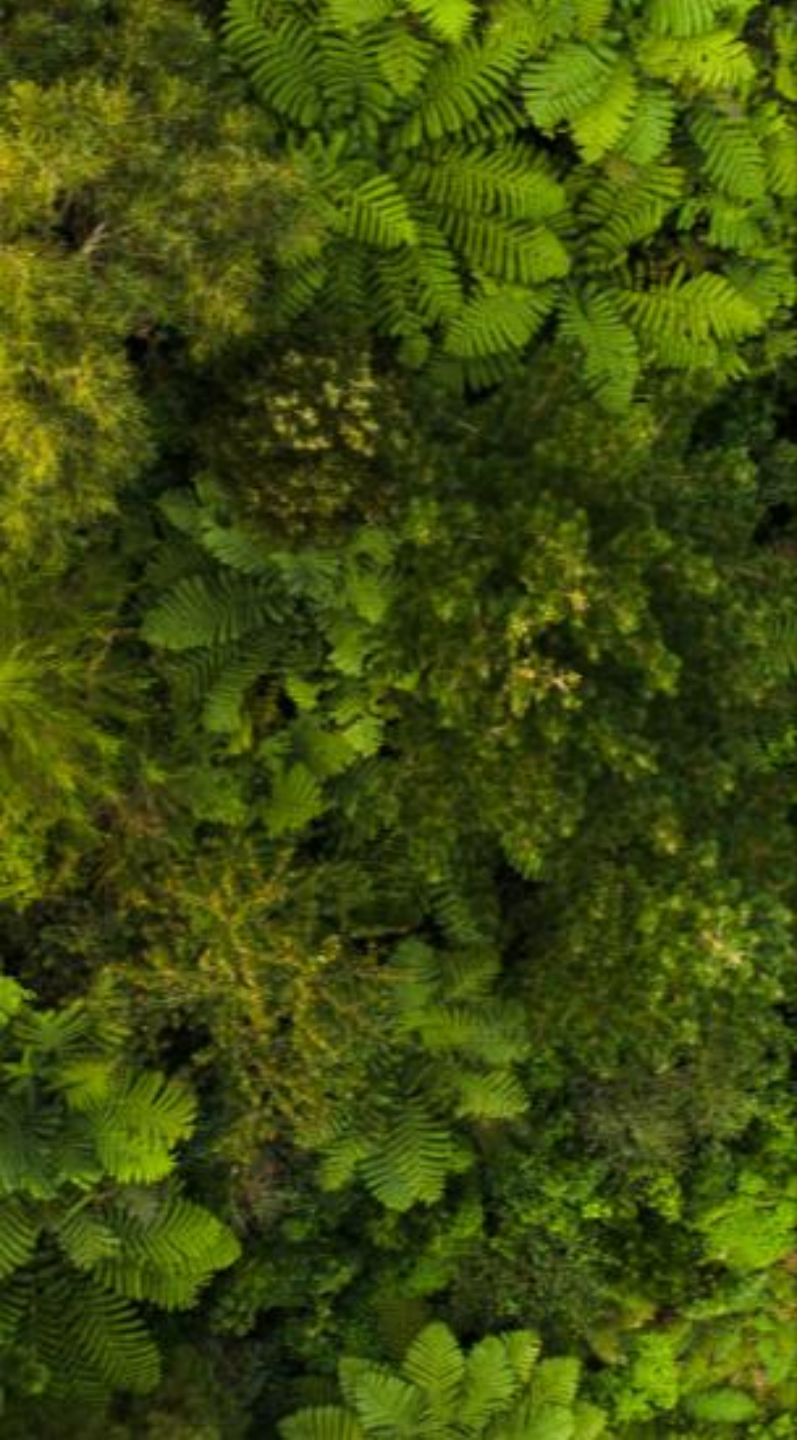
Local economy, culture, skills & social contribution

ANIMAL WELFARE

Humane treatment, wildlife & responsible tourism

CHILD PROTECTION

Safeguarding, prevention & zero tolerance for abuse



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Environmental & Sustainability Policies

Our policies translate our sustainability commitments into practical principles for environmental protection, responsible resource use and continual improvement.

Environmental Policy

Pollution prevention • legal compliance • resource efficiency • ISO 14001 continual improvement

Sustainability Policy

Environmental responsibility • people & community • responsible procurement • long-term value

KEY HIGHLIGHTS

ENERGY & WATER

Efficient use, monitoring and reduction of consumption.

WASTE & POLLUTION

Prevention, reuse, recycling and responsible disposal.

CLIMATE ACTION

Monitoring emissions and reducing our environmental footprint.

BIODIVERSITY

Protecting local ecosystems, natural resources and wildlife.

RESPONSIBLE SOURCING

Environmental and sustainability criteria in procurement.

PEOPLE & COMMUNITY

Employee wellbeing, local engagement and shared value.

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RESPONSIBLE HOSPITALITY

Food Safety Policy

KEY COMMITMENTS

Protecting our guests through a preventive, risk-based food safety management system and a strong culture of accountability.

SAFE FOOD. EVERY DAY.

Our approach combines compliance, HACCP-based risk control, monitoring, verification and continual improvement across all food operations.

ISO 22000:2018

HACCP • CODEX

01

Legal & Regulatory Compliance

Meet applicable statutory, regulatory and food safety requirements.

02

Risk-Based Food Safety Management

Apply HACCP principles and systematic risk assessment throughout food operations.

03

Monitoring & Verification

Use routine controls, inspections, audits and laboratory testing to verify performance.

04

Continual Improvement

Review procedures, objectives and results to strengthen the food safety management system.

05

Food Safety Culture

Build employee awareness, competence and responsibility through training and engagement.

RESPONSIBLE HOSPITALITY

Health & Safety Policy

KEY COMMITMENTS

A preventive approach to protecting our employees and guests through risk management, safe operations, preparedness and continual improvement.

SAFETY FIRST. EVERY DAY.

Our approach combines prevention, legal compliance, risk assessment, training, maintenance and emergency readiness across hotel operations.

PREVENT • PROTECT

PREPARE • IMPROVE

01

Occupational Health & Safety

Identify, assess and control workplace risks while strengthening employee awareness and safe working practices.

02

Building & Fire Safety

Maintain safe facilities through preventive maintenance, inspections, fire protection measures and emergency drills.

03

Water Safety

Manage water-related risks through Legionella prevention, water quality monitoring and pool safety controls.

04

Guest Health & Safety

Protect guests through safe facilities, operational controls, incident prevention and effective follow-up.

05

Emergency Preparedness & Response

Maintain clear emergency procedures, trained teams, first-aid readiness and coordinated response arrangements.



GENNADI GRAND RESORT

OUR POLICIES

Local Community Policy

We are committed to supporting the local community, contributing to the sustainable development of Rhodes and creating positive, long-term value for our destination.

KEY COMMITMENTS

01

Local Sourcing

Prioritising local products and services and supporting local businesses and producers.

02

Local Culture

Promoting Rhodes' cultural heritage, traditions and authentic local identity.

03

Responsible Tourism

Encouraging guests to explore the destination responsibly and respectfully.

04

Community Support

Supporting local needs through social initiatives, charitable actions and in-kind contributions.

05

Partnerships

Collaborating with local schools, organisations and stakeholders to create shared value.

06

Active Participation

Encouraging volunteer actions, community initiatives and meaningful local engagement.

OUR POLICIES

Quality Policy

KEY COMMITMENTS

Our quality approach focuses on consistent standards, guest satisfaction, effective monitoring and continual improvement across the resort.

QUALITY. CONSISTENTLY

Our commitment is to deliver reliable, high-quality hospitality through clear standards, engaged teams, guest feedback and continual improvement.

GUEST FOCUS • STANDARDS

MONITOR • IMPROVE

01

Guest Satisfaction

Deliver consistent service quality and experiences that meet or exceed guest expectations.

02

Standards & Compliance

Apply defined quality standards, procedures and applicable legal and operational requirements.

03

Monitoring & Feedback

Use inspections, guest feedback, performance indicators and reviews to identify improvement needs.

04

Corrective Action

Address deviations systematically, verify effectiveness and prevent recurrence.

05

Continual Improvement

Strengthen processes, employee awareness and service performance through measurable objectives.

GENNADI GRAND RESORT

OUR POLICIES

Animal Welfare Policy

KEY COMMITMENTS

We are committed to respecting animal welfare, protecting wildlife and supporting responsible tourism practices across our operations.

RESPECT.

PROTECT.

Our approach supports humane treatment, wildlife protection, responsible guest behaviour and collaboration when animal welfare concerns arise.

ANIMAL WELFARE • WILDLIFE

AWARENESS • RESPONSIBILITY

01

Respect for Animal Welfare

Promote humane treatment and responsible interaction with animals in line with recognised welfare principles.

02

Wildlife Protection

Protect local wildlife and natural habitats and discourage feeding, disturbance or harmful interaction.

03

Responsible Tourism

Do not promote animal entertainment or activities that compromise animal welfare.

04

Responsible Suppliers

Consider animal welfare principles when selecting products, services and tourism-related partners.

05

Awareness & Response

Raise staff and guest awareness and report animal welfare concerns to appropriate local organisations.



OUR POLICIES

Human Rights & Labour Standards

DIGNITY • EQUALITY • FAIRNESS • RESPECT

We are committed to respecting human rights and promoting fair, safe and inclusive working practices across our operations and business relationships.

01

Equal Opportunities

Fair treatment and non-discrimination in recruitment, employment, development and promotion.

02

Fair Employment

Compliance with applicable labour requirements for wages, working hours, leave and overtime.

03

Safe & Respectful Workplace

Protection of health, safety, dignity and wellbeing, with zero tolerance for harassment or abuse.

04

No Exploitation

No forced labour, child labour, human trafficking or other forms of human exploitation.

05

Responsible Partnerships

Expect suppliers and partners to respect human and labour rights and responsible business standards.



PEOPLE AT THE HEART OF RESPONSIBLE HOSPITALITY



Environmental Aspects

Understanding our environmental impact is the first step towards reducing it. We continuously monitor our key environmental aspects, promoting efficient resource use, pollution prevention and responsible operations.

OUR STANDARDS

Certifications & Environmental Partnerships

ISO 14001 BUREAU VERITAS Certification

ISO 22000 BUREAU VERITAS Certification

Green Key

Biolinea

Travelife Accommodation Sustainability

BLUE FLAG

greek breakfast
HELLENIC CHAMBER OF HOTELS

HELLENIC SOCIETY FOR THE
PROTECTION OF NATURE

ENVIRONMENTAL PARTNERSHIP

Cooperation for tree-planting initiatives and local nature conservation.

ENVIRONMENTAL ACTION

Environmental Programs 2026

Turning our environmental commitments into practical action across hotel operations.

01

WATER EFFICIENCY

Monitoring consumption, leak control and improved irrigation practices.

02

ENERGY & GHG

Energy performance monitoring and measurement of our greenhouse gas footprint.

03

WASTE & RECYCLING

Waste reduction, improved separation at source and responsible recycling streams.

04

FOOD WASTE

Monitoring organic waste and strengthening prevention through better operational practices.

05

SAFE CHEMICAL MANAGEMENT

Improved storage areas, controlled dosing and measures to prevent environmental contamination.

06

BIODIVERSITY & LOCAL ACTION

Tree-planting initiatives, nature protection and actions supporting the local environment.

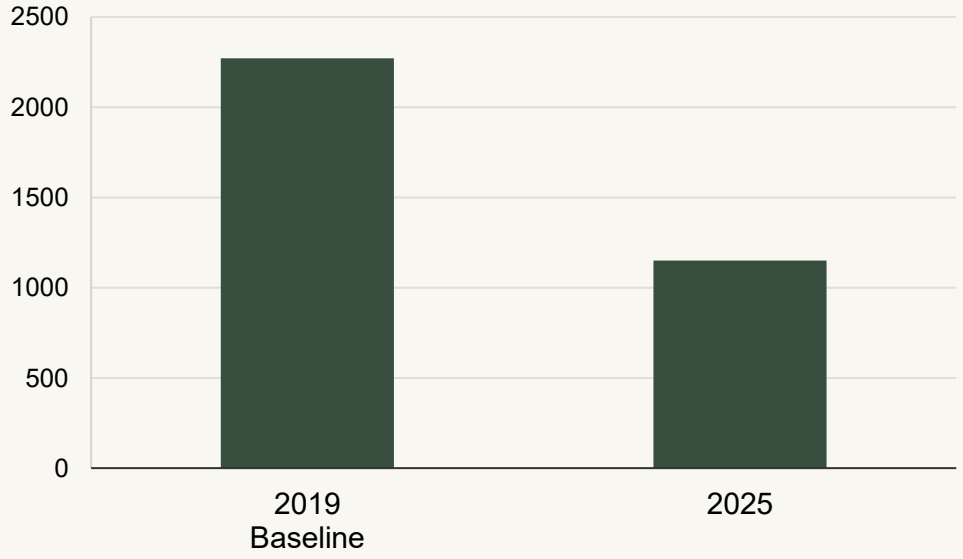
2026 FOCUS • Reduce impacts | Protect resources | Prevent pollution | Support biodiversity

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GHG Emissions | 2019 Baseline vs 2025

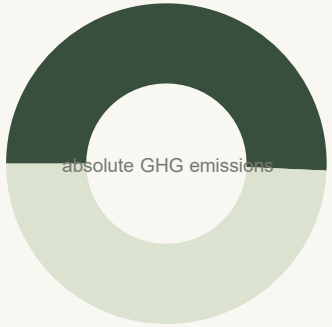
Gennadi Grand Resort • Annual carbon inventory

Total GHG emissions (t CO_2e)



Reduction

–49.3%



1,119.27 t CO_2e lower than 2019

2,269.90

2019 BASELINE

t CO_2e total emissions

1,150.63

2025 ACTUAL

t CO_2e total emissions

17.54

2030 INTENSITY TARGET

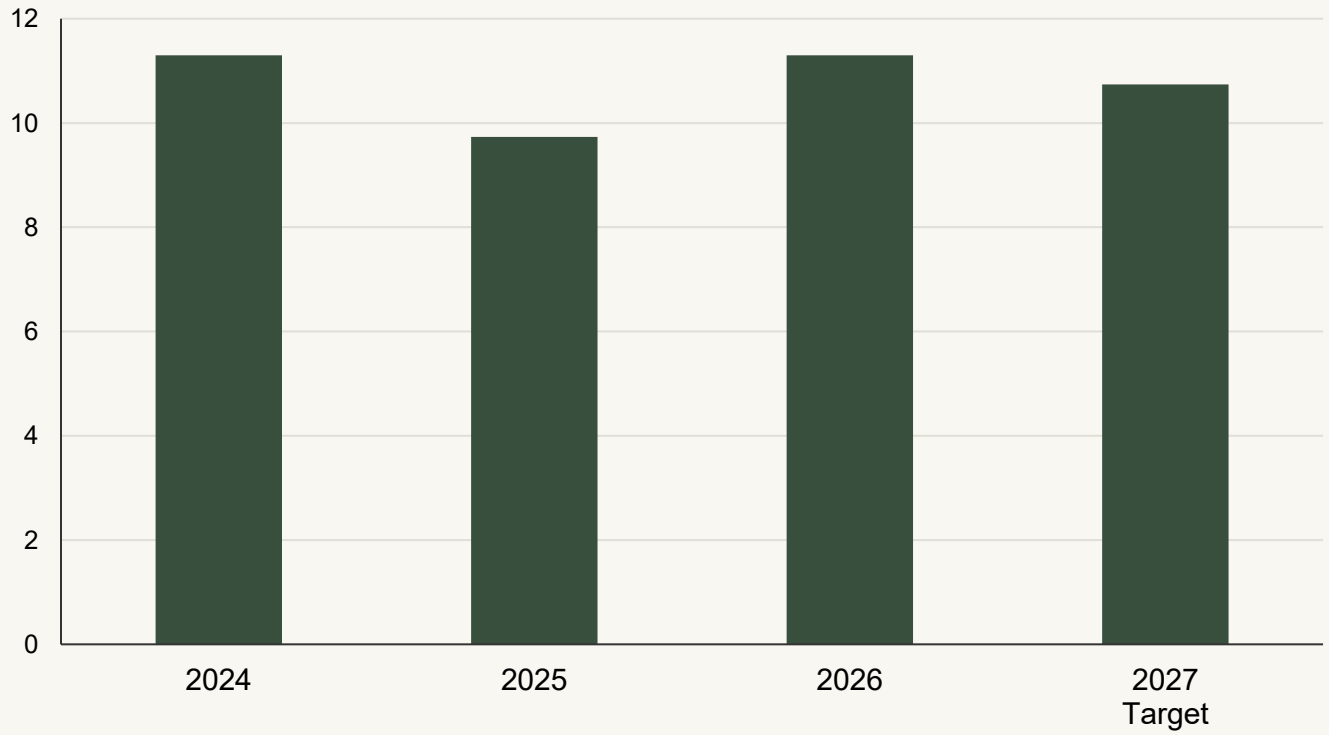
kg CO_2e / guest night

Absolute emissions fell by 49.3% vs 2019

GENNADI GRAND RESORT

GHG Emissions | 2024–2026

Travelife annual performance • GHG intensity per guest night



11.30

2024 ACTUAL

kg CO_2e / guest night

9.73

2025 BASELINE

−13.9% vs 2024

11.30

2026 ACTUAL

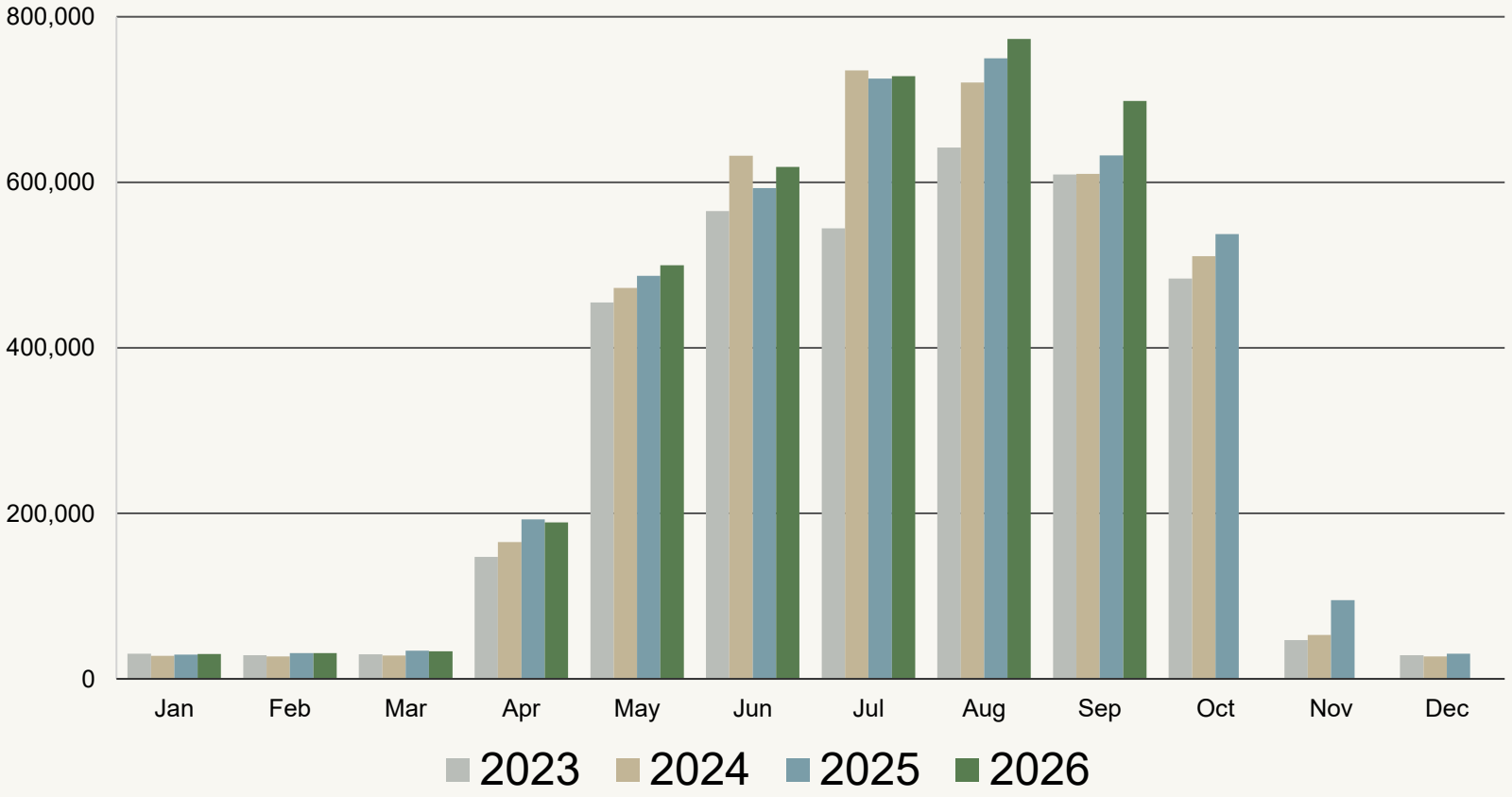
+16.1% vs 2025

2027 PROPOSED TARGET • ≤ 10.74 kg CO_2e / guest night

5% reduction vs 2026 actual

Energy Management

Monthly electricity consumption • 2023–2026



+10.4%

SEPTEMBER 2026

vs September 2025

+3.7%

JAN–SEP 2026

Change vs same period 2025

40.89 kWh

JAN–SEP 2026 ACTUAL

Electricity per guest night

2027 TARGET ≤ 40 kWh / guest night

2023–2025: full-year electricity consumption. 2026: January–September. Target: season electricity / corresponding guest nights.

GENNADI GRAND RESORT

Energy Management Actions | 2026

Actions implemented during 2026 to strengthen energy efficiency, monitoring and greenhouse-gas management.

1 Performance monitoring

Monthly monitoring of electricity consumption and energy indicators, including comparison with previous periods.

2 Energy efficiency

Operational review of energy-consuming equipment and preventive maintenance to support efficient performance.

3 Awareness & communication

Sustainability information and practical energy-saving guidance for employees and guests.

4 GHG monitoring

Energy data incorporated into the 2026 greenhouse-gas footprint and annual sustainability assessment.

5 Management follow-up

Energy performance and improvement opportunities reviewed through QHSE monitoring and management processes.

6 Continuous improvement

Identification of further opportunities to reduce unnecessary consumption and improve energy performance per guest overnight.

FORWARD ACTION PLAN

Energy Management Actions | 2027

Priority actions for the next operating period, supporting the target of ≤40 kWh per guest overnight.

1 40 kWh target

Monitor progress toward the 2027 electricity target of ≤ kWh per guest overnight.

2 Monthly KPI review

Track total kWh and kWh/guest overnight monthly, with trend analysis against 2026 and previous years.

3 Maintenance optimisation

Strengthen preventive maintenance and timely follow-up of energy-related technical issues.

4 Operational controls

Review operating schedules and practices for major energy-consuming equipment to minimise unnecessary use.

5 Staff engagement

Continue targeted awareness and practical energy-saving guidance for departments and employees.

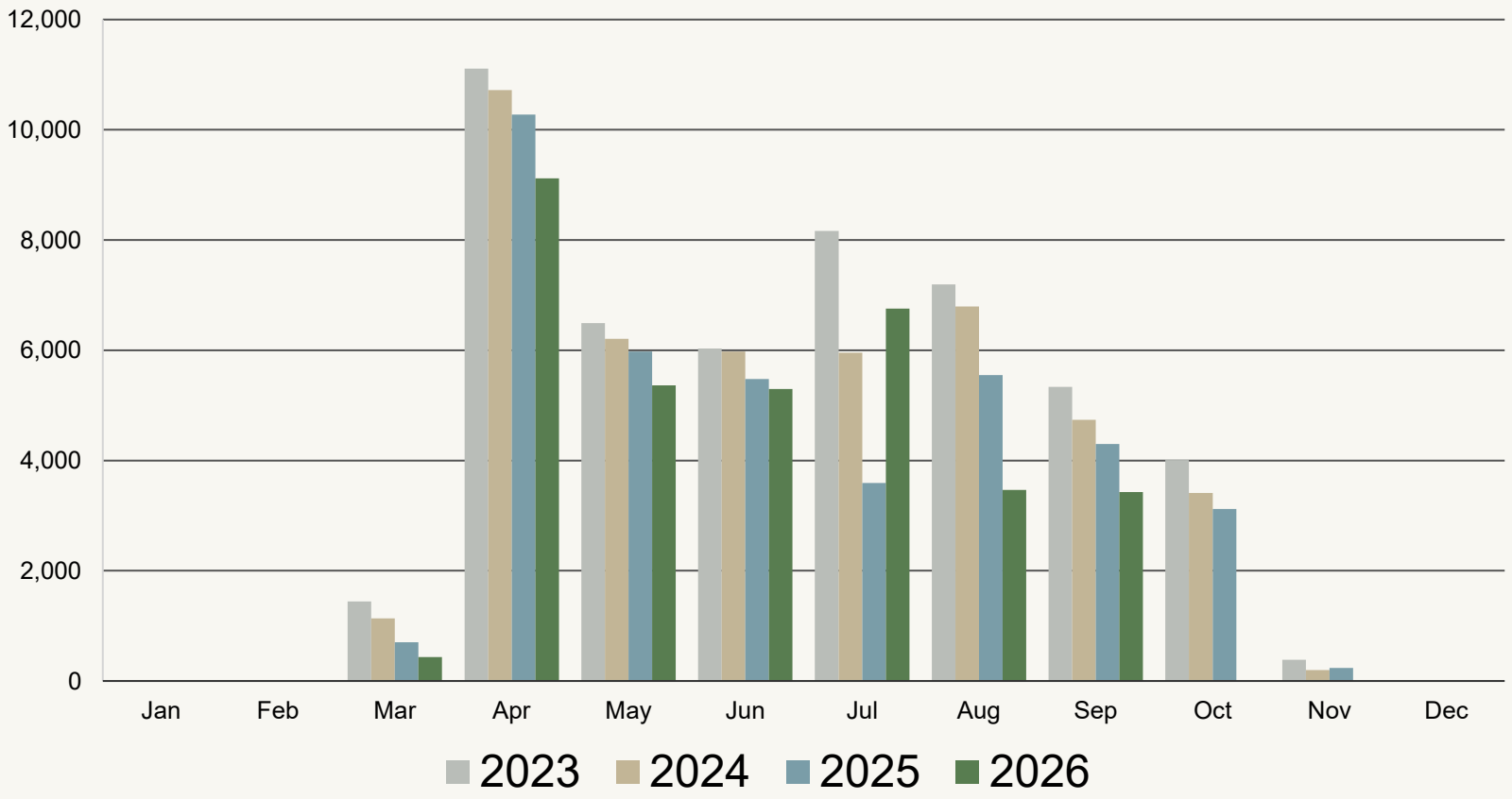
6 Management verification

Review progress, deviations and corrective actions through QHSE follow-up and Management Review.

2027 TARGET • ≤40 kWh / pp bednight

Water Management

Monthly water consumption (m³) • 2023–2026



−5.6%

JAN–SEP 2026

Change vs same period 2025

0.38 m³

JAN–SEP 2026 INDICATOR

Water per guest night

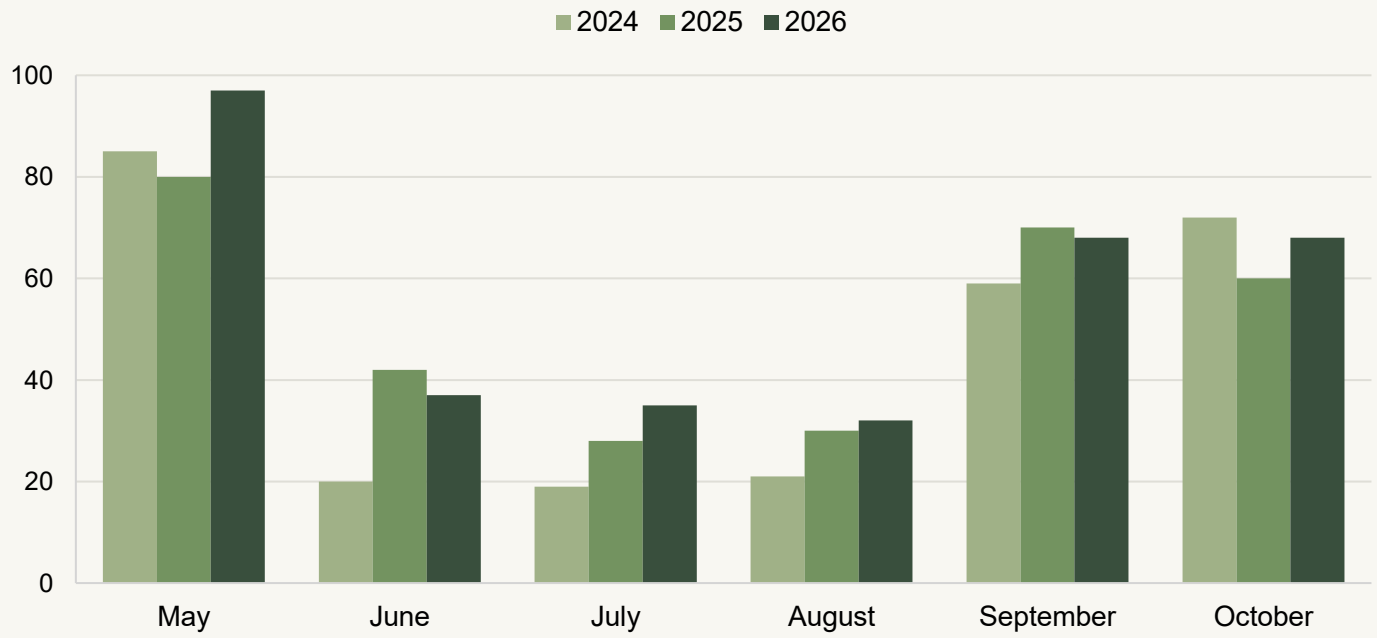
2027 TARGET ≤ 0.35 m³ / guest night

2023–2025: full-year water consumption. 2026: January–September

GENNADI GRAND RESORT

GO GREEN | Guest Participation

Rooms choosing reduced towel & linen replacement



Recorded room participations • May–October, 2024–2026



2026 • MAY–OCT

337

recorded GO GREEN room participations

+8.7%

vs May–October 2025

ENVIRONMENTAL BENEFIT

Reduced towel and linen replacement supports lower water use, energy demand and detergent consumption.

Guest choice supports resource efficiency

GENNADI GRAND RESORT

Water Management Actions | 2026

Actions implemented during 2026 to strengthen water efficiency, monitoring and responsible water use.

1 Consumption monitoring

Monthly monitoring of water consumption and water-use indicators, including m^3 per guest overnight.

2 Water quality controls

Routine monitoring of potable water, pools and relevant water systems through internal and external controls.

3 Leak identification

Operational checks and follow-up of identified leaks and abnormal consumption to reduce avoidable water loss.

4 Pool management

Daily pool controls, cleaning and backwash practices monitored to support safe and efficient water use.

5 Irrigation practices

Irrigation carried out during suitable hours, avoiding watering during rainfall and using separated irrigation zones.

6 Performance follow-up

Water performance and improvement opportunities reviewed through QHSE monitoring and annual sustainability assessment.

FORWARD ACTION PLAN

Water Management Actions | 2027

Priority actions for the next operating period, supporting the target of ≤0.35 m^3 per guest overnight.

1 0.35 m^3 target

Monitor progress toward the 2027 water target of ≤0.35 m^3 per guest overnight.

2 Monthly KPI review

Track total m^3 and m^3/guest overnight monthly, with trend analysis against 2026 and previous years.

3 Leak reduction

Prioritise corrective actions for identified leaks and strengthen preventive checks across water systems.

4 Irrigation efficiency

Improve irrigation controls and assess timer-based operation where practical to reduce unnecessary water use.

5 Pool optimisation

Review pool cleaning and backwash practices to maintain safety while minimising avoidable water consumption.

6 Management verification

Review progress, deviations and corrective actions through QHSE follow-up and Management Review.

2027 TARGET • ≤ 0.35 m^3 / pp bednight

Waste Management

Main waste flows

1	**General Waste**	Garbage bins
2	**Food Waste**	To farmers for animal feeding
3	**Plastic – Paper – Metal Packaging**	Container
4	**Oil / Fat**	Oil container
5	**Glass**	Glass container
6	**Hazardous Substances**	Recycle by type



GENNADI GRAND RESORT

Waste Management Actions | 2026

Key waste streams and management practices implemented during the 2026 operating period.

1 Recyclable waste

Separate collection of paper/cardboard and glass, supporting recycling and reducing mixed municipal waste.

2 Special waste streams

Batteries, lamps, toners and WEEE are collected separately and stored safely pending appropriate collection.

3 Used oils

Used cooking oils and other applicable waste oils are kept in designated containers and managed separately.

4 Construction & bulky waste

Construction debris, scrap metal, wood, pallets and bulky items are separated and directed to the appropriate recovery or disposal route where applicable.

5 Food & organic waste

Food and organic waste generation is monitored, with focus on reducing avoidable waste and improving recovery options.

6 Traceability & records

Contracts, collection records, invoices and available waste quantities are maintained to support traceability and sustainability reporting.

RESOURCE EFFICIENCY • Reverse Osmosis soft water supports more efficient use of detergents and softeners in Kitchen, Laundry & Housekeeping.

FORWARD ACTION PLAN

GENNADI GRAND RESORT

Waste Management Actions | 2027

Priority actions to strengthen separation at source, waste reduction, traceability and circularity.

1 Plastic & aluminium separation

Introduce and strengthen separation at source for plastic and aluminium packaging across relevant hotel departments.

2 Food-waste reduction

Set and monitor a measurable food/organic waste indicator and identify actions to reduce avoidable food waste.

3 Expanded recycling points

Improve the location, labelling and accessibility of dedicated collection points for key recyclable and special waste streams.

4 Quantitative monitoring

Strengthen monthly recording of waste quantities by stream to support trend analysis and year-on-year comparison.

5 Supplier & contractor follow-up

Maintain evidence from authorised collectors and review opportunities for recovery, recycling and responsible procurement.

6 Circularity & reuse

Increase reuse and recovery of pallets, wood, furniture, equipment and other materials before disposal whenever feasible.

2027 FOCUS • Less mixed waste • Better separation • Measurable reduction • Stronger traceability

GENNADI GRAND RESORT

Waste Management Objectives | 2026–2027

Waste monitoring, separation and measurable reduction priorities for Gennadi Grand Resort.

2026 OBJECTIVES

01 Monitor food & organic waste

Record organic and food waste and monitor kg per guest night using a consistent measurement scope.

02 Strengthen waste separation

Maintain separate collection of key recyclable and special waste streams.

03 Improve traceability

Retain contracts, collection records and available quantities as waste-management evidence.

2027 OBJECTIVES

01 Reduce waste per guest night by 3%

Reduce total waste per guest night by 3% against the 2026 baseline, using a consistent measurement scope.

02 Expand separation at source

Introduce plastic and aluminium separation at selected operational points and gradually expand coverage.

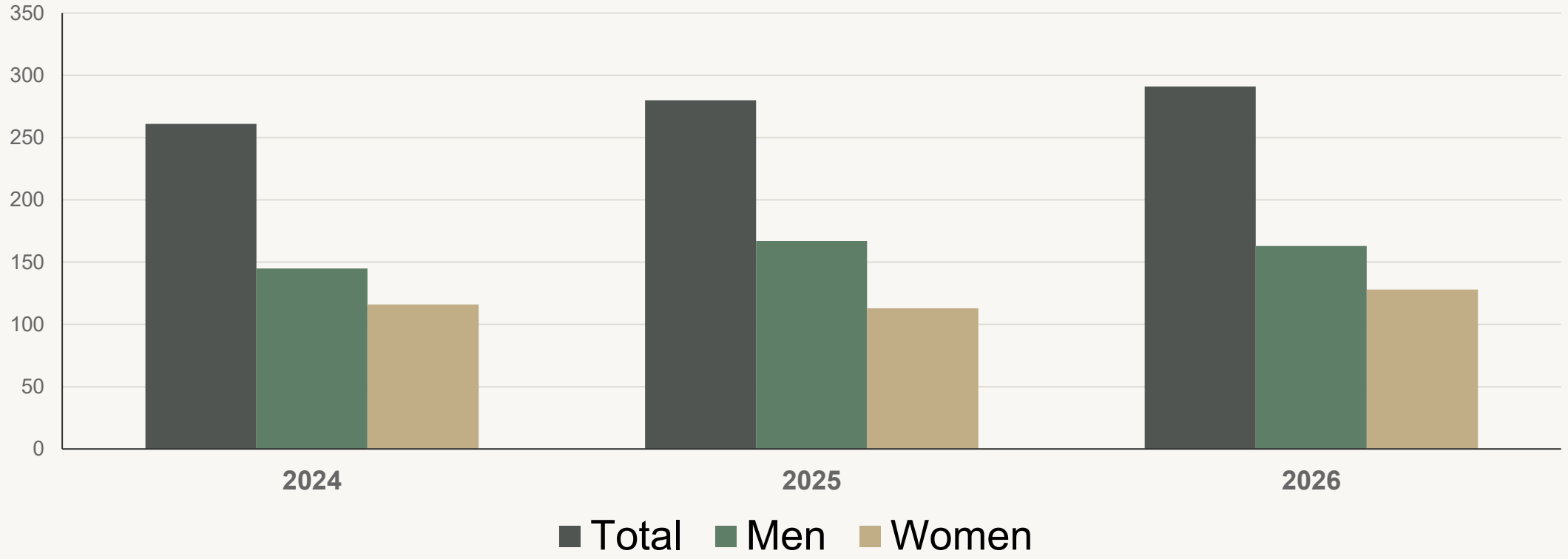
03 Measure & compare waste streams

Continue weighing glass and paper, retain collection records and monitor organic waste separately.

2027 DIRECTION • 3% less waste per guest night • Better separation • Consistent measurement

Workforce Demographics | 2024–2026

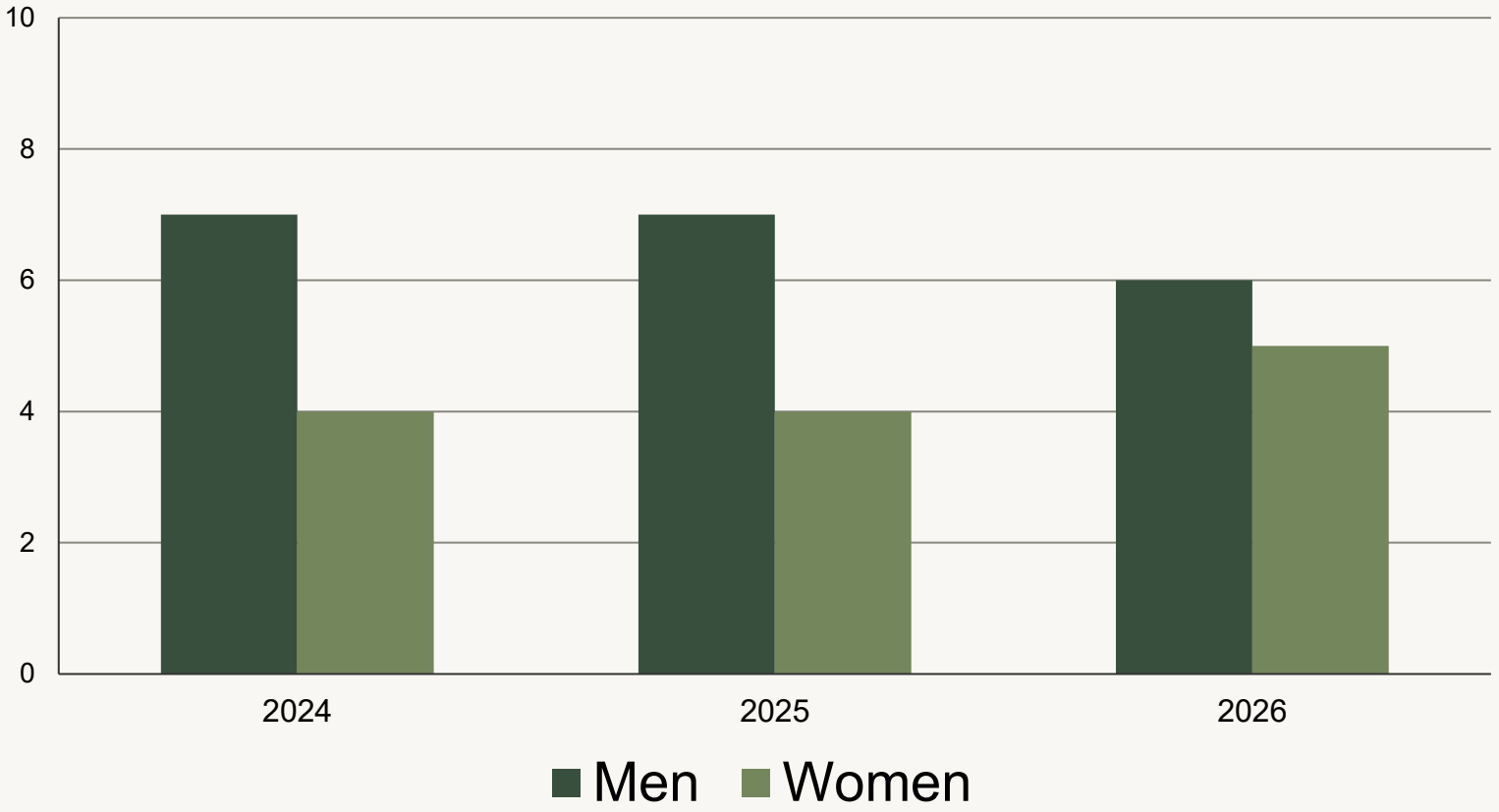
Gennadi Grand Resort • Total employees and gender distribution



2026 workforce: 291 employees • 163 men (56.0%) • 128 women (44.0%)

Administrative Staff | Gender Distribution

Gennadi Grand Resort • 2024–2026



2024 **11 total**

7 men • 4 women

2025 **11 total**

7 men • 4 women

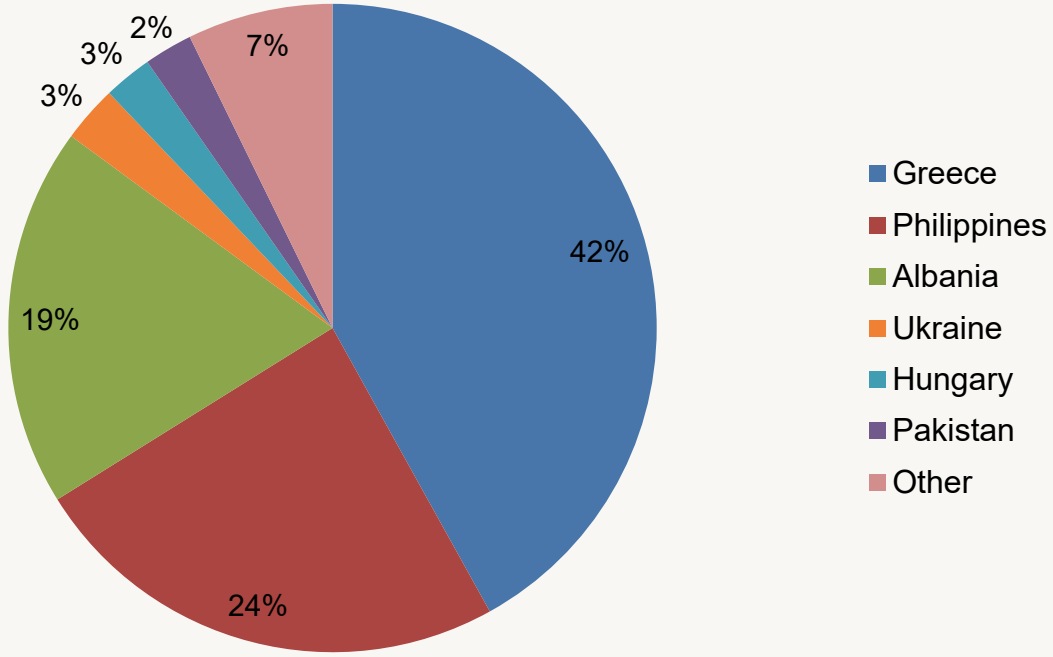
2026 **11 total**

6 men • 5 women

Employment

Employee Nationalities | Gennadi Grand Resort 2026

248 employees • diverse international workforce



41.9%

Greece • 104 employees

24.2%

Philippines • 60 employees

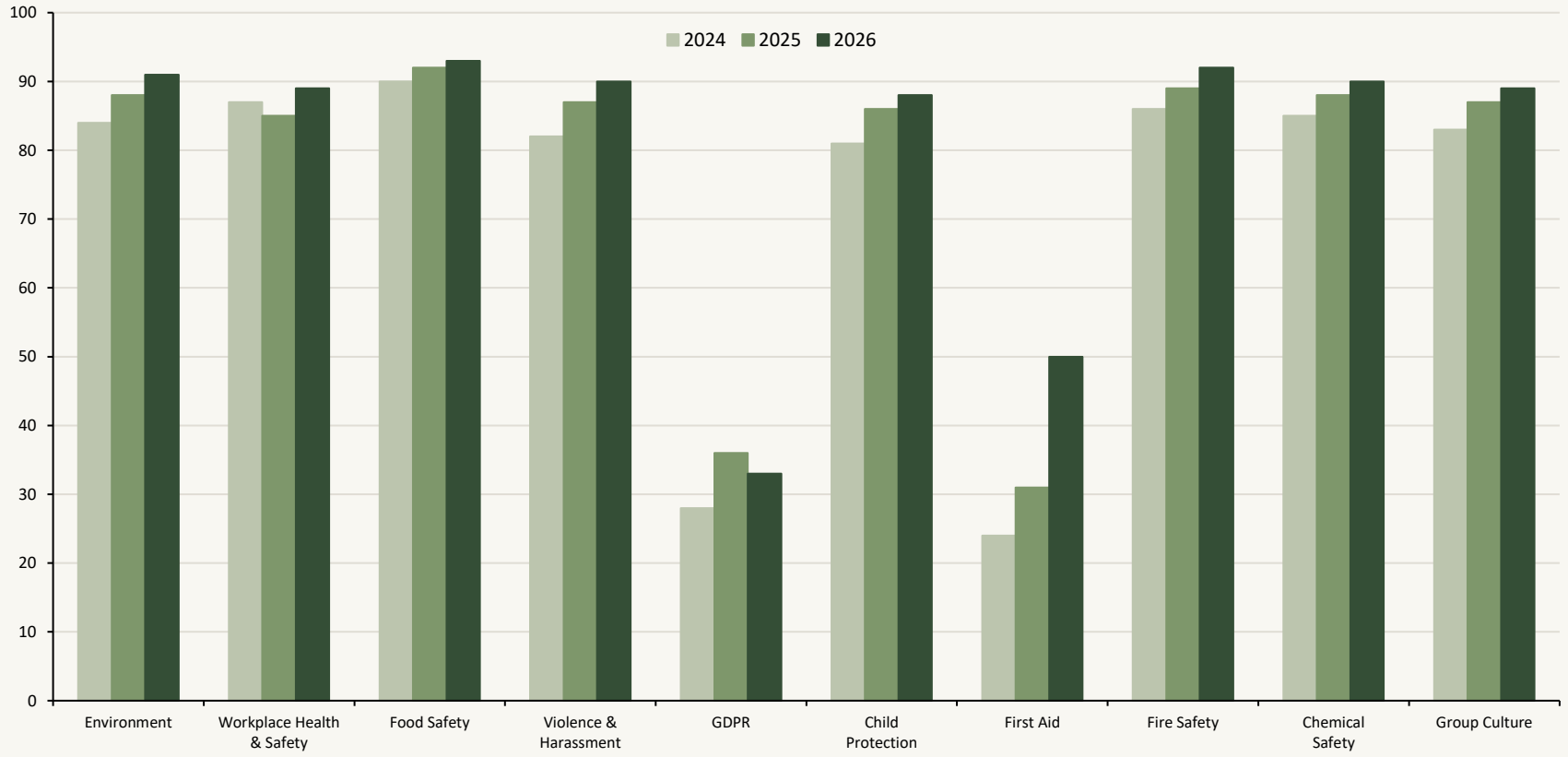
19.0%

Albania • 47 employees

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Employee Training Development | 2024–2026

Indicative trend in employee training activity across key compliance and sustainability topics



2026 vs 2025

≈ +9%

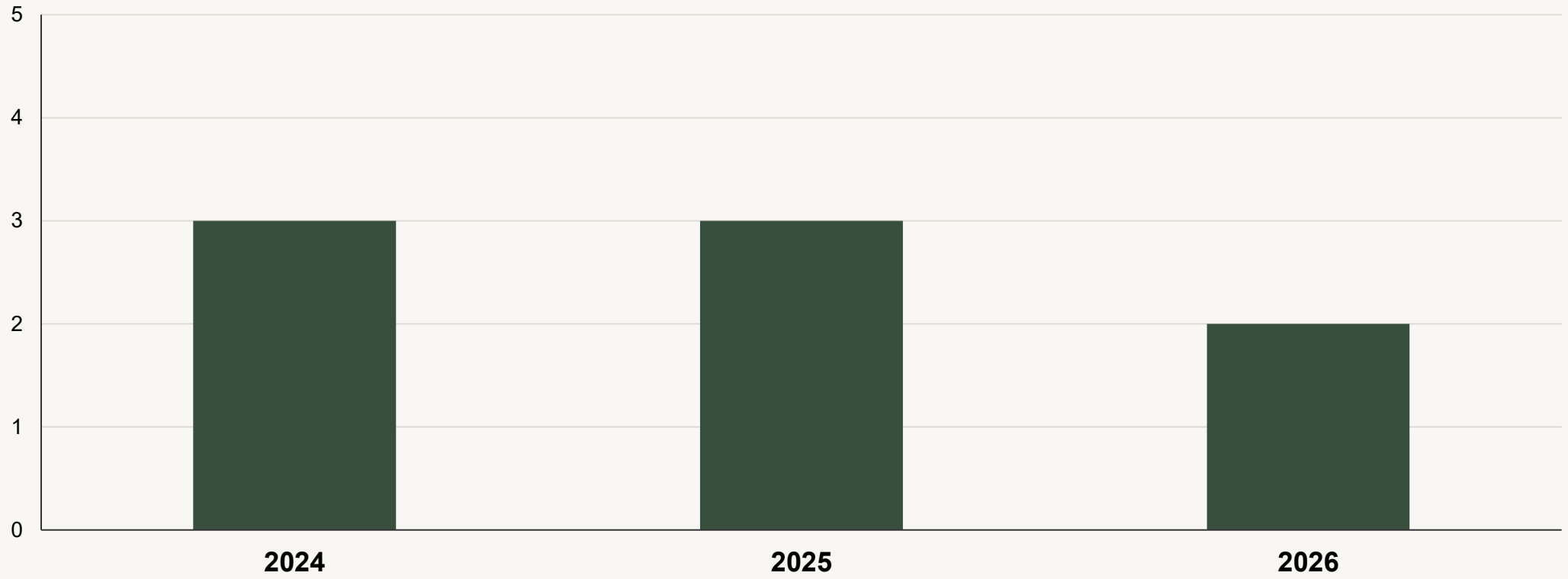
overall training activity

FIRST AID • 2026

50%

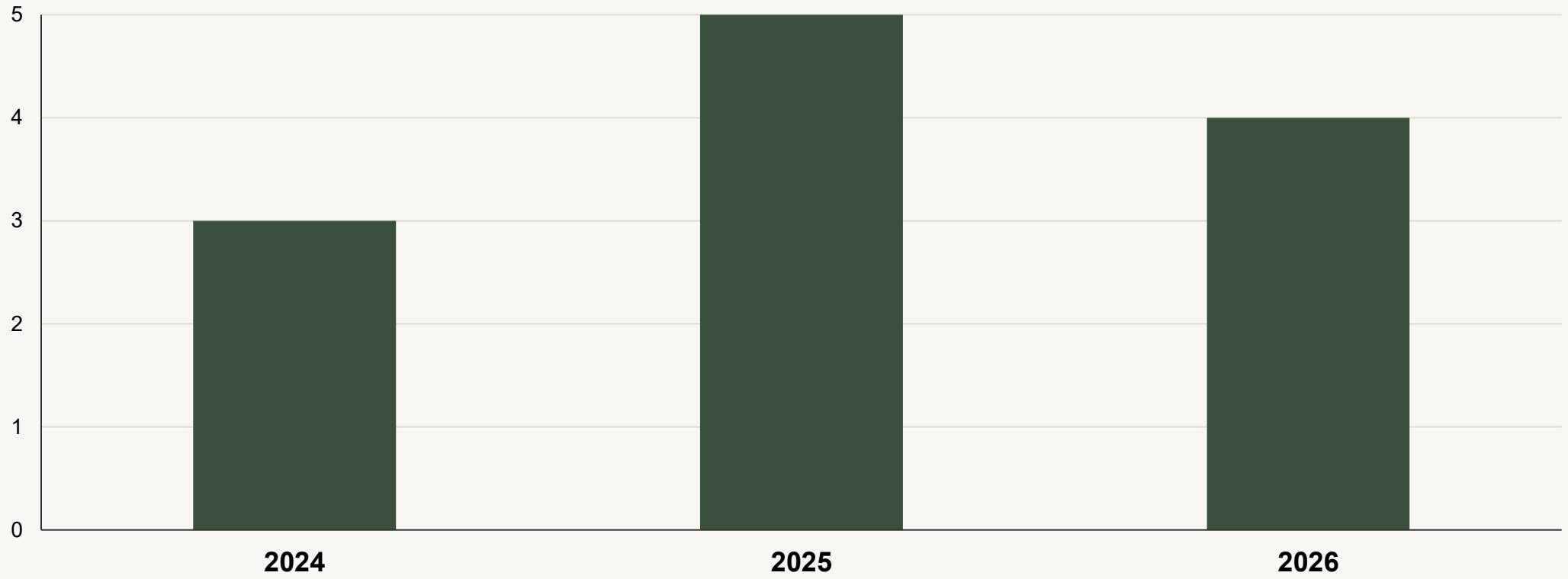
of personnel targeted / trained CPR & Heimlich

Workplace Accidents | 2024–2026



2026 • 2 recorded workplace accidents

Formal Staff Complaints | 2024–2026

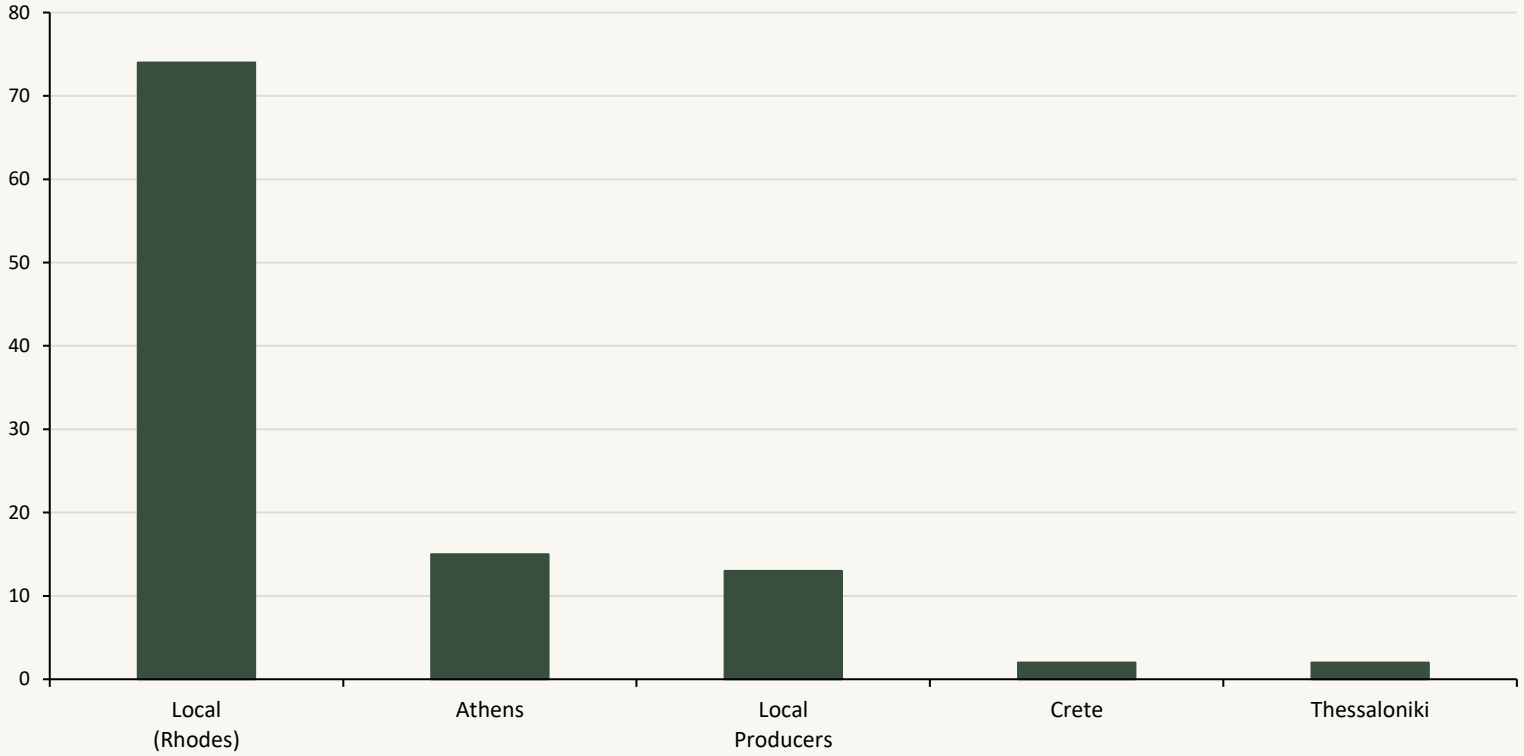


2026 • 4 formally recorded staff complaints

GENNADI GRAND RESORT

Responsible Sourcing | Supplier Network

Gennadi Grand Resort • Local purchasing and supplier distribution



Strong local network

74 suppliers are classified as local, reinforcing the hotel's connection with the Rhodes economy.

Supporting local producers helps strengthen the island's supply chain and local economic value.

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Local Community | 2026

Community engagement & environmental volunteering



Tree Planting

Participation in local tree-planting initiatives and environmental restoration actions.



Beach Clean-ups

Volunteer beach-cleaning actions supporting a cleaner coastal environment and local destination.



Staff Blood Donation

Employee participation in voluntary blood donation, supporting social solidarity and community needs.

2026 focus • Active participation of employees in initiatives that strengthen environmental awareness, social contribution and connection with the local community.

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Local Community | Active Citizenship

Community support & participation initiatives



Community Support

Collaboration with the Rhodes Hairdressers' Association to support the creation of wigs for people undergoing cancer treatment.



Rhodes Marathon

Participation of Lindos Hotels employees in the Rhodes Marathon, promoting wellbeing and active engagement with the local community.



World Tourism Day

Participation in World Tourism Day activities, highlighting local hospitality, culture and the value of tourism to the destination.



Food Donations

Donation of food supplies to local social-support organisations, including the Social Grocery of Rhodes, supporting people and families in need.

Gennadi Health Centre Clean-up
Cleaning of the outdoor areas of the new Gennadi Health Centre, contributing to a clean and welcoming environment for the local community.

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Protecting Rhodes' Biodiversity

Awareness • protection • responsible interaction with local flora and fauna







Guests and employees are informed about the local flora and fauna of Rhodes, the importance of protecting natural habitats and responsible behaviour towards wildlife.

2026 ACTIONS

- Awareness on local flora, fauna and protected species
- Protection of coastal and marine habitats
- Beach clean-ups and tree-planting activities
- Responsible wildlife interaction and animal-welfare practices

2027 TARGET

Biodiversity Action Plan

Structured monitoring and protection of local biodiversity, coastal ecosystems, awareness/signage and continued environmental actions, with QHSE follow-up.

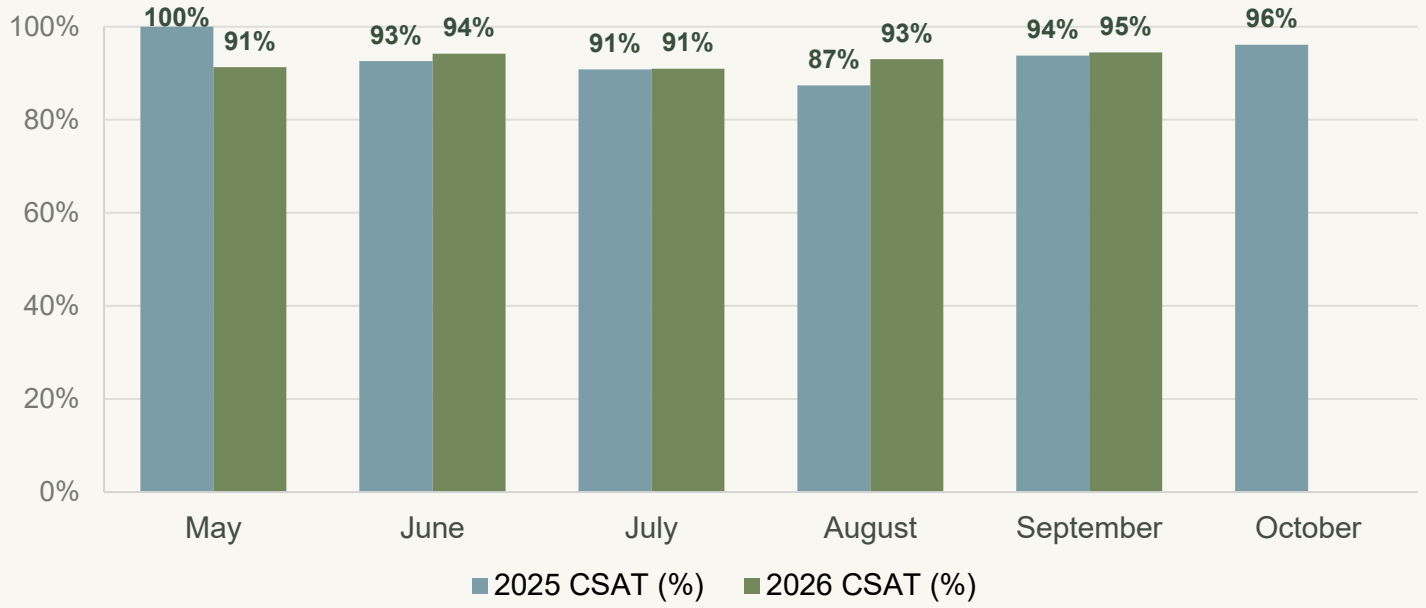
OUR GOAL • Protect the unique biodiversity of Rhodes and minimise our impact on local ecosystems.

Guest Satisfaction

2025–2026 CSAT PERFORMANCE

CSAT improved year on year from June to September 2026..

Monthly CSAT | 2025–2026



TripAdvisor, Google, HolidayCheck, Booking.com

94.2%

JUNE 2026

+1.6 pp vs 2025

93.0%

AUGUST 2026

+5.6 pp vs 2025

Higher CSAT in June–September 2026 compared with 2025

GUEST EXPERIENCE & COMMUNICATION

GENNADI GRAND RESORT
★★★★★

Guest Information | 2026

Accessible guest information through digital, personal and on-site communication

1

HotelToolbox

Digital Guest Information

Central digital platform for hotel information, services, facilities, restaurants & bars, sustainability information and useful guest guidance.

2

Reception

In-person Information

Direct assistance and information for guests regarding hotel services, facilities, requests and operational guidance.

3

Guest Relations

Guest Support

Personal communication and support throughout the stay, including enquiries, feedback and assistance with guest needs.

4

Information Boards

On-site Communication

Key hotel, operational and sustainability information displayed in accessible public areas for guests.

GENNADI GRAND RESORT ★★★★★

2026 Objectives – Progress – 2027 Priorities

Gennadi Grand Resort • Consolidated sustainability objectives and next steps

AREA	2026 OBJECTIVE	WHERE WE ARE NOW		2027 TARGET / NEXT STEP
ENERGY	Reduce energy intensity by 5%	NEEDS ACTION	Jan–Sep: 40.89 kWh / guest night; electricity consumption +3.7% vs 2025	≤40 kWh / guest night (season electricity) Maintenance and monthly KPI review
GHG	Reduce emissions through energy efficiency	NEEDS ACTION	2026 EPIT intensity: 11.30 kg CO_2e / guest night; +16.1% vs 2025	Proposed: ≤10.74 kg CO_2e / guest night 5% reduction vs 2026
WATER	Reduce water use per guest night by 5%	PROGRESS	Jan–Sep: 0.38 m³ / guest night; water consumption −5.6% vs 2025	≤0.35 m³ / guest night Leak control and efficient irrigation
WASTE	Monitor food waste and improve separation	IN PROGRESS	Glass and paper added to recording; comparison requires a consistent scope	3% less total waste per guest night vs 2026 Separate plastic/aluminium and monitor organics
BIODIVERSITY	Deliver two environmental / biodiversity actions	ACHIEVED	Tree planting, staff/guest awareness and beach clean-up reported	Screen vegetation for invasive species Prefer native / Mediterranean plants
LOCAL COMMUNITY	Strengthen positive local contribution	ACHIEVED	Food/equipment donations and support for a local team reported	Organise one blood-donation event Maintain evidence of community actions
RESPONSIBLE SOURCING	Strengthen local and sustainable purchasing	IN PROGRESS	Local supplier collaboration reported; certified-product recording to be strengthened	Create a certified-product register Review single-use plastics and alternatives

GENNADI GRAND RESORT
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OUR SHARED COMMITMENT

Together for a Sustainable Future

Small choices during every stay can help protect the environment and preserve Rhodes for the future.

- **Save energy** — Switch off lights and air-conditioning when not needed.
- **Save water** — Reuse towels and linen whenever possible.
- **Reduce waste** — Use recycling points and avoid unnecessary single-use materials.
- **Respect our environment** — Help us protect beaches, wildlife and the local community.
- **Travel responsibly** — Choose walking or public transport whenever practical.



Small actions. Shared responsibility. Lasting impact.

Thank you for being part of our sustainability journey.