

ANIMAL WELFARE POLICY

Introduction

At **Gennadi Grand Resort and Lindos Imperial Resort & Spa**, we are committed to promoting responsible and sustainable tourism practices and to supporting the highest possible standards of animal welfare.

We recognize our responsibility to ensure that animals potentially affected by our operations, supply chain and tourism-related activities are treated humanely, responsibly and with respect. We therefore commit to working with our employees, suppliers, contractors and business partners to promote compliance with applicable national and international legislation, recognized animal welfare standards and industry best practices.

Vision & Guiding Principles

Our vision is to ensure that animals potentially affected by our activities are treated humanely, with dignity and respect, and in accordance with recognized animal welfare principles.

Our approach is guided by the **Five Freedoms of Animal Welfare**:

1. **Freedom from hunger and thirst:** through ready access to fresh water and an appropriate diet that supports health and well-being.
2. **Freedom from discomfort:** through the provision of an appropriate environment, including suitable shelter and resting areas.
3. **Freedom from pain, injury and disease:** through prevention, appropriate care and timely treatment where required.
4. **Freedom to express normal behaviour:** through sufficient space, appropriate facilities and conditions that allow species-specific natural behaviour.
5. **Freedom from fear and distress:** through appropriate treatment and conditions that avoid unnecessary physical or psychological suffering.

Commitments

In support of these principles, **Gennadi Grand Resort and Lindos Imperial Resort & Spa** are committed to:

1. Upholding appropriate animal welfare standards and protecting animals potentially affected by our operations or tourism activities from exploitation, neglect, cruelty and unnecessary suffering.
2. Communicating our commitment to animal welfare to guests, employees, suppliers, contractors and other relevant interested parties.
3. Considering animal welfare requirements when selecting and evaluating relevant suppliers and business partners and encouraging them to operate in accordance with recognized animal welfare principles.
4. Working with suppliers and relevant partners to continuously improve animal welfare practices and to address identified concerns where appropriate.
5. Providing appropriate information, awareness and guidance to relevant employees to ensure that animal welfare considerations are understood and incorporated into our operations.

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6. Avoiding the promotion or support of activities that involve animal cruelty, exploitation, inappropriate handling or practices that may cause unnecessary suffering or distress.
7. Respecting local wildlife and natural habitats and taking reasonable measures to minimize disturbance, harm or negative impacts resulting from our operations.
8. To support responsible and humane approaches to the management and welfare of animals encountered within or around our properties, including stray animals and local wildlife. Where appropriate, we cooperate with competent authorities, specialized professionals and recognized animal welfare organizations. **During the winter period, when the hotels are closed, we contact and cooperate with the Rhodes Animal Welfare Association to support the appropriate care and welfare of stray animals in the surrounding areas.**
9. Periodically reviewing this Policy and our related practices to support continual improvement and alignment with applicable legislation and recognized good practices.

Guest Awareness

We kindly ask our guests to respect animals and wildlife and to refrain from participating in activities that may cause harm, distress or exploitation to animals or damage their natural habitats.



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