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|  |  | <p>Edition 0.2-01</p> <p>02.02.26</p> | <p>P03</p> |
| <p>ENVIRONMENTAL POLICY</p>                                                       |  |                                       |            |

### Provision of Hotel Accommodation & Food and Beverage Services

The Management of **Gennadi Grand Resort and Lindos Imperial Resort & Spa**, recognizing that environmental protection is an essential element of their responsible and sustainable operation, is committed to the implementation, maintenance and continual improvement of an **Environmental Management System (EMS)** in accordance with **ISO 14001:2015**.

This Policy is appropriate to the purpose, context, nature and scale of the operations of both hotels and to the environmental impacts arising from their activities. It provides the framework for establishing, monitoring and reviewing environmental objectives.

#### Management is committed to:

- Protecting the environment and preventing pollution, taking into account the significant environmental aspects as well as the risks and opportunities associated with the hotels' operations.
- Fulfilling all applicable legal, regulatory and other compliance obligations related to environmental matters.
- Using natural resources responsibly and seeking to reduce the consumption of water, energy and raw materials, with emphasis on resource efficiency and waste prevention.
- Applying the waste management hierarchy, giving priority to prevention, reuse, recycling and appropriate disposal, as well as reducing hazardous waste wherever feasible.
- Contributing to climate change mitigation through the monitoring and, where feasible, reduction of greenhouse gas emissions and energy consumption, while taking into account risks associated with climate change.
- Protecting biodiversity, the local ecosystem, soil, water resources and the coastal environment, to the extent that they may be affected by the hotels' activities.
- Integrating environmental criteria, where feasible and relevant, into procurement, technical interventions, services and cooperation with external service providers.
- Establishing measurable environmental objectives and indicators, providing the necessary resources and systematically evaluating environmental performance and progress towards achieving these objectives.
- Ensuring appropriate information, training and environmental awareness for employees, so that each member of staff understands their environmental responsibilities and actively contributes to the implementation of the EMS.
- Provision of Hotel Accommodation & Food and Beverage Services
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| <br>GENNADI<br>GRAND<br>RESORT<br>*****<br>LINDOS IMPERIAL |  | Edition 0.2-01<br><br>02.02.26 | P03 |
| ENVIRONMENTAL POLICY                                                                                                                        |  |                                |     |

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- Ensuring appropriate information, training and environmental awareness for employees, so that each member of staff understands their environmental responsibilities and actively contributes to the implementation of the EMS.
- Encouraging environmentally responsible behaviour among guests, suppliers and business partners through appropriate information and communication.
- Monitoring compliance and the effectiveness of the EMS through audits, evaluation of environmental data, investigation of deviations and implementation of corrective actions.
- Continually improving the suitability, adequacy and effectiveness of the EMS, with the aim of enhancing the environmental performance of Gennadi Grand Resort and Lindos Imperial Resort & Spa.
- This Policy is documented, implemented and maintained as documented information, communicated to all employees and made available to relevant interested parties, where required. It is reviewed at least annually and additionally whenever significant changes occur in the organizational context, environmental aspects, compliance obligations or strategic direction of the hotels.
- This Policy is approved by the Management of Gennadi Grand Resort and Lindos Imperial Resort & Spa and becomes effective as of the date of its approval.
- Encouraging environmentally responsible behaviour among guests, suppliers and business partners through appropriate information and communication.

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 Lindos Imperial Resort & Spa

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